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To All Nissui Group Employees

Shingo Hamada
President & CEO

Towards the Establishment of a “Safety First” Principle

The Nissui Group has set its long-term vision of where it wants to be in FY2030 as “a leading company that delivers friendly foods for people and the earth,” and is committed to continuing its growth as a top-tier company.

In order to achieve this vision, it is essential that our employees, who are the most important asset of the company, demonstrate their full commitment and energy in everything they do. And that requires not only the maintenance and promotion of physical and mental health, but also the creation of a workplace environment that fosters a sense of safety and security for all employees. It is through such an environment that each and every employee may thrive, in turn enabling Nissui to flourish and continually grow.

To advance the possibilities of food and offer “innovative food solutions” to our customers, it is imperative that we prioritize the enhancement of quality and productivity, while remaining resolute in our adherence to the enduring philosophy of safety and undertaking rigorous safety measures. However, the fact remains that a significant reduction in work-related accidents has yet to be achieved throughout the entire Group in the current fiscal year.

In order to ensure that all employees of the Nissui Group can continue to work in a healthy and safe environment, I request that you reaffirm and firmly establish the following measures in your respective workplaces:

1. Safety should always be the top priority in any situation.
2. Leaders in each workplace should take the initiative to communicate their safety message and demonstrate a strong commitment to maintaining a safe work environment.
3. In order to promote a safe and healthy work environment, it is important for each individual to also take responsibility for their own health and well-being.
4. It is important to strictly adhere to laws and regulations related to health and safety, and not to overlook any violations committed by colleagues.

5. Rather than relying solely on individual measures to address accidents, it is important to establish a systematic approach to safety management based on the principles of the health and safety management system.
6. In order to continuously prevent accidents, it is important to identify and evaluate potential hazards, implement risk elimination/reduction measures through a PDCA cycle, and strive for continuous improvement in accident prevention efforts.
7. Ensure that work practices and safety equipment inspections are recognized as critical tasks and carried out regularly.
8. In order to ensure that all employees are equipped to prevent accidents, it is important to implement measures such as the sharing of information on hazardous areas and the provision of education and training on safety.

Fostering a culture of safety does not happen overnight. It can only be achieved through continuous communication of the importance of safety, as well as the accumulation of daily communication and ongoing safety-related activities that result in a strong sense of safety awareness in all individuals. As a Group, let's come together make a concerted effort towards creating safer and more secure workplace environments so that we can continue to grow and become a leading company.